



Midtown Motor Company

Benefits to Being a Midtown Team Member

Come Experience the Midtown Difference !

Mission Statement

- Midtown Motor Company is dedicated to helping the community with all their financing and transportation needs.
- We have professionally trained staff with vehicle product and financing knowledge to assist with our customers special needs.
- Our programs are structured to reward as well as re-establish individual credit with easy and affordable payment plans geared toward successful financing.

We are waiting at the end of the road to help...

- All the Midtown Motor Company employees are involved and dedicated to achieving our goals.
- The vision for the Midtown Team is for everyone to be cross-trained to perform all of the jobs at the Payment Center and Sales Office.
- We are helping good people that have had trouble paying bills in the past and can't get a loan for a car anywhere else; and need our help for a second chance to get a car, truck or van.
- Most of our new Midtown customers are not driving a vehicle at all. It can be up to a 3 hour commute daily if our customers have to use public transportation or have to wait for a ride.
- If they have a vehicle, we offer to take it as a trade-in, and most of the time these vehicles are not running or are in need of many repairs.

Values We Share



Midtown Family



Benefits

- Casual team-oriented environment
- Paid training program
- Opportunities for career advancement
- Equal Opportunity Employer
- Competitive career salaries with bonus incentives
- Business Casual dress code
- Bi-weekly pay day – Friday
- Work days Tuesday – Saturdays;
- Sunday and Monday off
- Closed Major Holidays

Benefits – continued

- Paid Time Off Program
- Health Insurance
- Retirement Plan with matching contributions
- Christmas Bonus Savings Plan with matching contributions
- Demonstrator Vehicle
- Employee Vehicle Purchase Program
- Team Shirt
- Designated Employee Parking
- Team Outings
- Team Minister on Staff

Team Outings

- Hiking at local parks like Eisenhower and Friedrich Park
- Biking on the Mission Trail along the beautiful San Antonio River; and on the Boardwalk at McAllister Park
- Miniature Golf at recently renovated Cool Crest
- Bowling at University Bowl
- Christmas Parties at Ernesto's and at the Valencia Hotel in beautiful downtown San Antonio.
- Christmas Tree Lighting on the Riverwalk
- Waterpark Team parties
- Team Pool Parties
- Team Vacations

The Midtown Difference

- Small local business with a single location
- Family type atmosphere that celebrates collective success
- Individual Recognition for employee accomplishments
- Ability to build strong relationships with all employees—work with your boss instead of for your boss
- Work with a loyal and committed workforce
- Learn all aspects of the business inside and out
- Improve your skill set and take part in projects that cross over in different areas
- Explore your talents and discover what you love—discover where you shine
- Make a big impact and get credit for it
- Opportunity to make a real difference in the success of the business
- Family Oriented, Not a corporate environment

Ecclesiastes 4:9

- Two are better than one because they have good reward for their toil.



1 Corinthians 3:9

- For we are God's fellow workers. You are God's field, God's building.

3 John 1:8

- Therefore we ought to support people like these, that we may be fellow workers for the truth.



Psalms 145:4

- One generation shall commend your works to one another, and shall declare your almighty acts.

Proverbs 13:20

- Whoever walks with the wise become wise, but the companion of fools will suffer harm.



Hebrews 10:24-25

- And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.



Zig Ziglar

- You can get anything out of life if you just help enough other people get what they want.

